



OHIO *for* JESUS

**TEN-YEAR STRATEGIC PLAN SUMMARY
JANUARY 2020-2030
QUICK START GUIDE**

Developing leaders
to multiply disciples of Jesus
by the Spirit's power



OHIO MINISTRY NETWORK



I am unifying you for what's about to come.

I am sending angels to oversee you...I am opening streams in the desert...for a new breakthrough of growth...new life...I am sending a great light in the darkness...it will pierce the darkness...no weapon forged against you will prosper...I'm changing the way you think...I am doing a new thing...I am destroying the yoke...the yoke that is on you and your family...I am breaking the fear of man...it has to go...chains are coming off...Warriors rise!...I will cover you...for I am the God of victory, not defeat...I am calling everyone from the North, South, East and West...I will give you clarity on what to do and what to say...I AM STILL KING, I AM STILL KING, I AM STILL KING!...The enemy has been defeated...my foot has crushed his head...again I tell you no weapon forged against you will prosper...I will cover the earth with my glory...and you do not need to be afraid...I will be with you...I will anoint you...I will empower you...I will give you the words to say and you will not be empty or dry...My power is made perfect in your weakness...I am warring against unbelief...believe in me...I go before you...I go behind you...there is no need to fear!...The battle is already won! I AM the great I AM!

- Prophetic word shared by dozens of Ohio ministers, 2016 Ohio Ministers Retreat



Recognizing a broken society is the outflow of a weakened church, the Ohio Ministry Network of pastors and church leaders seeks to awaken a sleeping giant to develop and deploy Spirit-empowered leaders for healthy, multiplying churches and ministries to see people forgiven, healed and whole through a unified ten-year strategic initiative called **Ohio for Jesus**.

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WHAT IS “OHIO FOR JESUS”?

Reason for Being

Evangelism, Worship,
Discipleship, Compassion

Mission

Developing leaders
to multiply disciples of
Jesus by the Spirit’s power

Values

Desperation, Honor,
Excellence, Communication

Throughout this strategic plan quick start guide, you will see reference to our purpose, mission, and values as a Network. These are the foundations that Network leadership used to create this unified plan to reach our state.

Ohio for Jesus is necessary because we recognize that a broken society is the outflow of a weakened church. We want to see the church, a sleeping giant, awoken to develop and deploy Spirit-empowered leaders for healthy, multiplying churches and ministries and see people **forgiven, healed, and whole**.

For an audio version of this strategic plan introduction, check out the Ohio for Jesus Podcast season 1 episode 1 or [Scan Here](#).

For more information and resources, and to stay engaged with this plan visit, www.OhioForJesus.com. You will find a link to the Ohio for Jesus Podcast, OFJ Magazine, and other resources and updates on this strategic plan.



Sensing the Spirit’s direction to move forward in statewide unity, Network leadership engaged with a consultant to lead our presbyters and ministry directors on a strategy and vision-building journey. Ohio for Jesus then came about after hearing of the prayerful development and implementation of a strategic 10-year plan by the Assemblies of God in Tanzania. The Ohio Ministry Network sent a delegation of leaders to observe firsthand what God can do when a group of churches and leaders unite to impact their communities for the Gospel of Jesus Christ. Through several years of prayerful consultation in Ohio and finding confidence in the Tanzanian story, along with multiple conformational moments, God positioned Ohio to develop and engage in its own strategic plan, Ohio for Jesus.

This initiative consists of four major areas that we call drivers. Each of the drivers has one major goal broken into three key result areas. These goals were set through careful prayer and asking Ohio pastors and local church leaders what they believed the Lord was directing them to accomplish locally in each driver. Our statewide totals reflect numbers submitted by each participating church.

In this booklet, you and your leaders will discover how your church or ministry can engage with Ohio for Jesus. You will also see the Network’s commitment to creating new resources, developing new opportunities, and encouraging and supporting our churches and leaders as we grow in this exciting season.





Leader Development

includes your development as a leader, as well as those you are raising up behind you. We are believing God for **25,000 new leaders** in Ohio by the year 2030. Our Key Result Areas for Leader Development are: Identify and Train, Care and Coach, Multiply and Mobilize.

Church Health

includes the spiritual health of our churches and our commitment to disciple others. We are believing God for **250,000 new believers** by the year 2030. Our Key Result Areas for Church Health are: Seek the Spirit, Share & Invite, Make Disciples.

Church Multiplication

includes growing the church in new communities. We are believing God for **1,000 new churches** in Ohio by the year 2030. Our Key Result Areas for Church Multiplication are: Raise Up Planters, Engage Communities, Plant Churches.

Missions Partnership

includes both US and World Missions. We are believing God for a **300% Increase in missions giving and sending** by the year 2030. Our Key Result Areas for Missions Partnership are: Educate & Inspire, Recruit & Involve, Give & Send.

NETWORK LEADERSHIP GOALS

Much of the success of Ohio for Jesus depends upon the commitment and effectiveness of Ohio churches and leaders. However, Ohio's Network leaders are committed to partnering with our pastors and church leaders in accomplishing this strategic plan through biblically founded S.M.A.R.T goals. These goals are Specific, Measurable, Audacious, Relevant, and Time-bound. In most organizational settings, "A" stands for *attainable*. We intentionally chose *audacious* because we believe that ALL THINGS ARE POSSIBLE, even audacious goals.

Leader Development

Our Commitment to You

- Coordinate Called Weekends at Heartland Conference Retreat Center for youth and young adults exploring ministry.
- Establish additional Ohio School of Ministry locations.

When & Then

- Invest a portion of each minister's tithes into their retirement account.
- Allocate additional Network resources for the expanded care of ministers
- Establish additional campuses of SEU Ohio.
- Offer varying levels of SEU scholarships to ministers, spouses & children from Heart for Ohio churches, in addition to scholarships for faithful attendees from Heart for Ohio churches.

Church Health

Our Commitment to You

- Deliver digital Church Health resources to OMN churches and leaders.
- Explore the establishment of regional connections/outposts in partnership with Emerge Counseling Services.
- Expand the Network prayer app to enable use by Area and local churches.
- Promote regional & area prayer & training sessions

When & Then

- Increase Ohio for Jesus church grants to expand the effectiveness of existing churches.
- Facilitate Network prayer & training retreats at HCRC.

Your Network presbyters and ministry directors prayerfully commit to the goals listed below. In addition to these goals, we are prayerfully planning to go even further. **WHEN** ministers and churches complete specific aspects of Ohio for Jesus, **THEN** the Network will be able to accomplish additional goals. Below you will see the Network's primary commitments for each Driver as well as **WHEN & THEN** goals.

Church Multiplication

Our Commitment to You

- Facilitate a growing number of CMN Launch Events.
- Provide a Called Weekend Planting Track at HCRC for youth & young adults.
- Launch Cohorts for urban, suburban, rural, and missional community church planters.

When & Then

- Support a greater number of church plants with capacity building grants.
- Utilize HCRC for Church Multiplication training events.
- Sponsor a Convoy of Hope community outreach in every area

Missions Partnerships

Our Commitment to You

- Offer Missions Starter Kits to churches that are beginning or developing missions ministry.
- Provide a Called Weekend Missions Track at HCRC for youth & young adults.
- Initiate, sponsor and facilitate an annual missions trip opportunity.

When & Then

- Subsidize newly ordained ministers for a missions experiential trip.
- Sponsor each appointed AG World & U.S. Missionary from Ohio with monthly support.

INDIVIDUAL CHURCH GOALS

After years of conversations among our leaders about mission and vision and successive years of corporate prayer, fasting, and dreaming across the state, aided by multiple trips to witness Tanzania's continued progress, we believe the Holy Spirit helped the scales to fall from our eyes. Church by church and leader by leader, we tossed our insecurities aside for a holy, refreshing kind of desperation in the form of a grand effort to reach our beloved state. Ohio for Jesus!

The following pages clearly articulate goals that local churches can accomplish by the year 2030.

As you prayerfully consider the goals and actions in the coming pages, please remember there are many steps in the journey; we call these steps "Every Disciplines." Each goal is a step, and once one step is accomplished, another can be reached.

Additionally, remember that you are not alone. As the Ohio Ministry Network, our goal is to unify together, assist one another, and collectively reach Ohio for Jesus.



LEADER DEVELOPMENT

25,000 NEW LEADERS

THE 2030 TOTAL
32,500 New Leaders
(7,500 as of Jan. 2020 + 25,000 new)

CHURCH HEALTH

250,000 NEW DISCIPLES

THE 2030 TOTAL
300,000 Adherent Disciples
(50,000 as of Jan. 2020 + 250,000 new)





CHURCH MULTIPLICATION

1,000 NEW CHURCHES

THE 2030 TOTAL

1,280 Active Churches
(280 as of Jan. 2020 + 1,000 new)

MISSIONS PARTNERSHIP

300% Increase in Missions Giving and Sending



THE 2030 TOTAL

- \$26.85 Million in Missions Partnership Support
(\$6.85M as of Jan. 2020 + \$20M new)
- 332 Missionary Units Supported by the OMN
(82 as of Jan. 2020 + 250 new)

LEADER DEVELOPMENT



Through careful prayer and strategic consideration, the Ohio Ministry Network of ministers, churches, boards, and leadership set the goal of developing and deploying 25,000 new leaders between 2020 and 2030.

25,000
NEW LEADERS

How do we develop and deploy 25,000 new leaders? By setting aside intentional time every week, month, quarter, year, and beyond to **identify & train**, to **care & coach** all new and current leaders, we will be able to **multiply and mobilize** thousands of new leaders. The “Every’s” below are intentional disciplines that lay the foundation and become the stepping stones for seeing the realization of our Ohio for Jesus goals.

EVERY...

o Week

- Pastors, Directors & Discipled Leaders reflect on their progress in the church’s leader development process
- Pastors, Directors & Discipled Leaders personally pray for more leaders to be identified & trained
- Pastors, Directors & Discipled Leaders take one day off on average for personal and family renewal
- Pastors, Directors & Discipled Leaders personally pray for a fellow leader in their church and Network

o Month

- Pastors, Directors & Discipled Leaders pray, discuss, review reading & spiritual development progress with mentee
- Pastors, Directors & Discipled Leaders step back in some fashion to oversee mentee taking the lead

o Quarter

- Pastors and Directors give response opportunity for God’s call to vocational ministry
- Pastors and Directors model & promote training like SEU Ohio, OSOM or seminars
- Pastors, Directors & Discipled Leaders enjoy one weekend off site for renewal
- Vocational ministers and directors are resourced by Area/Network gatherings for prayer, fellowship, counsel, and accountability
- Mentees teach, preach, lead, minister, etc. in corporate setting

o Year

- Pastors and Directors review current & future mentees with boards, lead teams, etc.
- Pastors and Directors review effectiveness of church or group’s leader development process
- Pastors and Directors, boards, lead teams, etc., review & update plans for leader care, counseling, accountability, mentoring, and coaching
- Vocational ministers, directors and discipled leaders are trained via venues such as Synergy and other Local/Area/Network gatherings & resources
- Vocational ministers take multiple weeks for personal or family renewal
- Unpaid directors and Discipled Leaders take one month off from serving

o 3 years

- Each pastor, director and discipled leader reproduces him/her self

o 7 years

- Vocational ministers are given a 2-3 month sabbatical

Note: glossary of terms on pages 19-23



Through the key result areas we will know if we are hitting the benchmarks of our goals.

LEADER DEVELOPMENT KEY RESULTS

- IDENTIFY & TRAIN

As pastors and directors identify and train disciplined leaders, they all will continue growing while actively discerning giftings in other potential leaders, effectively mentoring them with time, prayer and resources.

- CARE & COACH

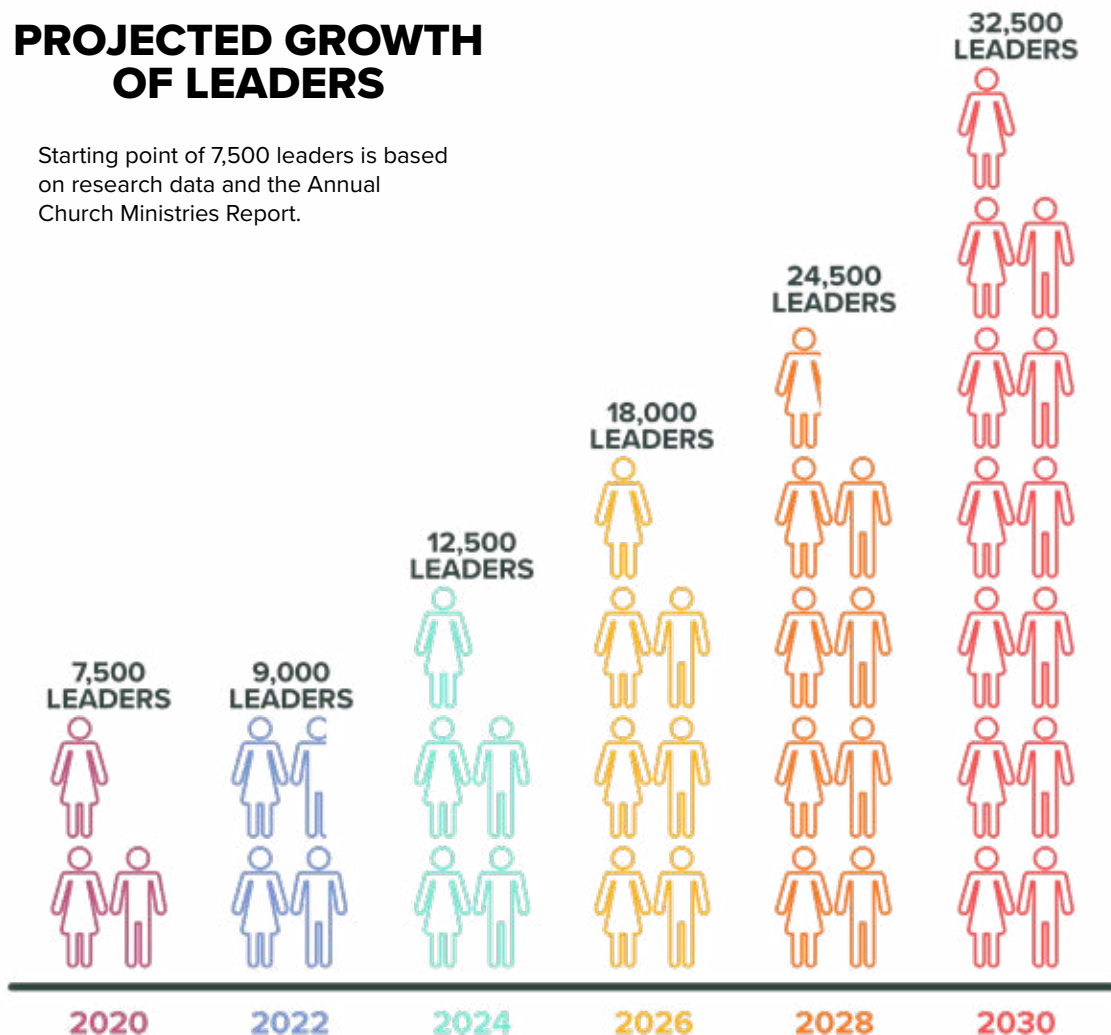
Pastors, directors, and disciplined leaders will model and celebrate a climate of intentional self-care and ongoing coaching to heighten long-term fulfillment and effectiveness.

- MULTIPLY & MOBILIZE

Through identifying, training, caring, and coaching, pastors, directors, and disciplined leaders will be able to continually multiply and mobilize new leaders.

PROJECTED GROWTH OF LEADERS

Starting point of 7,500 leaders is based on research data and the Annual Church Ministries Report.



CHURCH HEALTH



Through careful prayer and strategic consideration, the Ohio Ministry Network of ministers, churches, boards, and leadership set the goal of making 250,000 new disciples between 2020 and 2030.

250,000
NEW DISCIPLES

How do we multiply 250,000 new disciples? By setting aside intentional time every week, month, quarter, year, and beyond to **seek the Spirit**, **share** our stories and **invite** those around us, we will be able to make thousands of new disciples. The “Every’s” below are intentional disciplines that lay the foundation and become the stepping stones for seeing the realization of our Ohio for Jesus goals.

EVERY...

- **Week**
 - Pastors, Directors & Discipled Leaders pray & prepare for the Spirit’s corporate & personal ministry
 - Pastors, Directors & Discipled Leaders personally pray for salvation of one unsaved person
 - Pastors, Directors & Discipled Leaders includes response opportunity for salvation in corporate setting
- **Month**
 - Pastors, Directors explain or appeal for the Spirit’s corporate & personal ministry
 - Boards/lead teams intercede for disciples to be Spirit baptized
 - Disciples shares a personal gospel story outside the corporate setting
 - Disciples share personal soul-winning testimony in corporate setting
- **Quarter**
 - Church offers response opportunity for disciples to be Spirit baptized
 - Pastors, Directors pray corporately for disciples to be effective soul-winners
 - Disciples invite one unsaved person to accept Christ or to visit church
- **Year**
 - Church provides in-depth teaching on the person and work of the Spirit
 - Pastors and Directors review effectiveness of current soul-winning strategy & training
 - Each disciple wins one new disciple for Jesus



Through the key result areas we will know if we are hitting the benchmarks of our goals.

CHURCH HEALTH KEY RESULTS

- SEEK the SPIRIT

As pastors, directors, and discipled leaders seek the Spirit they will demonstrate their absolute reliance on God's plan for Kingdom expansion: Spirit-empowered believers living and worshiping in community.

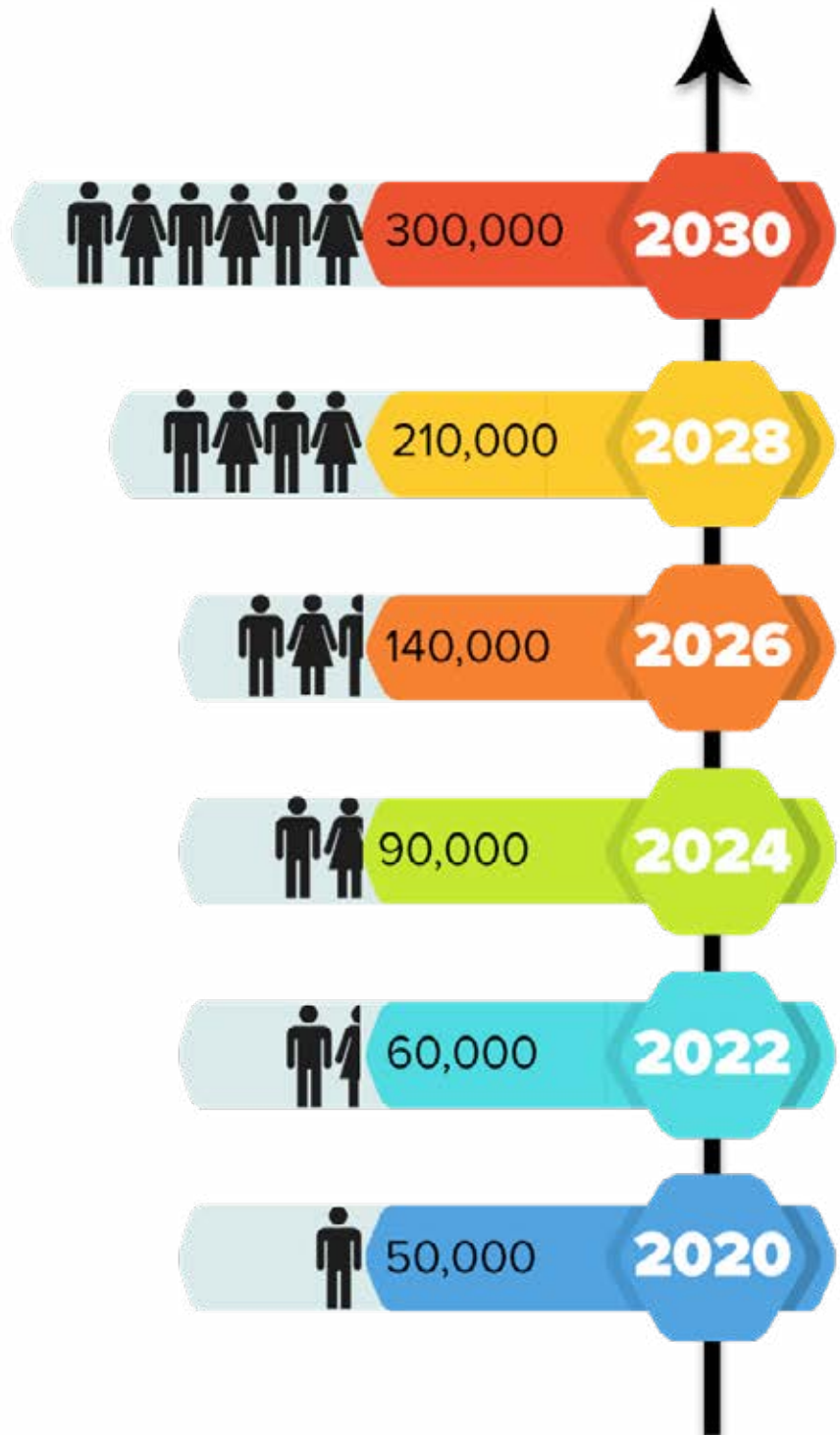
- SHARE & INVITE

When pastors, directors and discipled leaders embrace an evangelism lifestyle, they will be modeling the joy and priority of sharing their personal story of God's love and mercy with those in need of salvation.

- MAKE DISCIPLES

Through seeking the Spirit, sharing our stories, and inviting those around us we will make new disciples.

PROJECTED GROWTH OF DISCIPLES



NUMBER OF CHURCHES

Estimate is 2/3 of adherents

CHURCH MULTIPLICATION

Through careful prayer and strategic consideration, the Ohio Ministry Network of ministers, churches, boards, and leadership set the goal of planting 1,000 new churches between 2020 and 2030.



**1,000
NEW CHURCHES**

How do we plant 1,000 new churches? By setting aside intentional time every week, month, quarter, year, and beyond to **raise up planters** and **engage our communities**, we will be able to **plant hundreds of new churches**. The “Every’s” below are intentional disciplines that lay the foundation and become the stepping stones for seeing the realization of our Ohio for Jesus goals.

EVERY...

- o **Week**
 - Pastors, Directors & Discipled Leaders personally pray for new churches to be planted all over Ohio
 - Pastors, Directors & Discipled Leaders personally choose one community influencer for focused prayer
- o **Month**
 - Pastors and Directors lead in corporate prayer for targeted church planting efforts
 - Church reaches ten times its average attendance via marketing resources
 - Each household influences another one with compassion & service
- o **Quarter**
 - Pastors, Directors & Discipled Leaders share a Testimony of Ohio church planting effort with congregation
 - Pastors, Directors & Discipled Leaders each choose a community influencer for acts of kindness/ blessing
 - Pastors and Directors give response opportunity for God’s call to vocational planting
 - Church leads (or joins) a community outreach for service & evangelism
- o **Year**
 - Disciples are invited to collaborate with nearby church planting efforts
 - Pastor refers potential church planting candidates for OCMN assessment
 - Church routinely serves one need-based and one community program

Through the key result areas we will know if we are hitting the benchmarks of our goals.

CHURCH MULTIPLICATION KEY RESULTS

RAISE UP PLANTERS

Disciplined leaders understand the biblical and practical priorities of church multiplication as God's vehicle to reach more communities with the gospel and continually raise up new church planters.

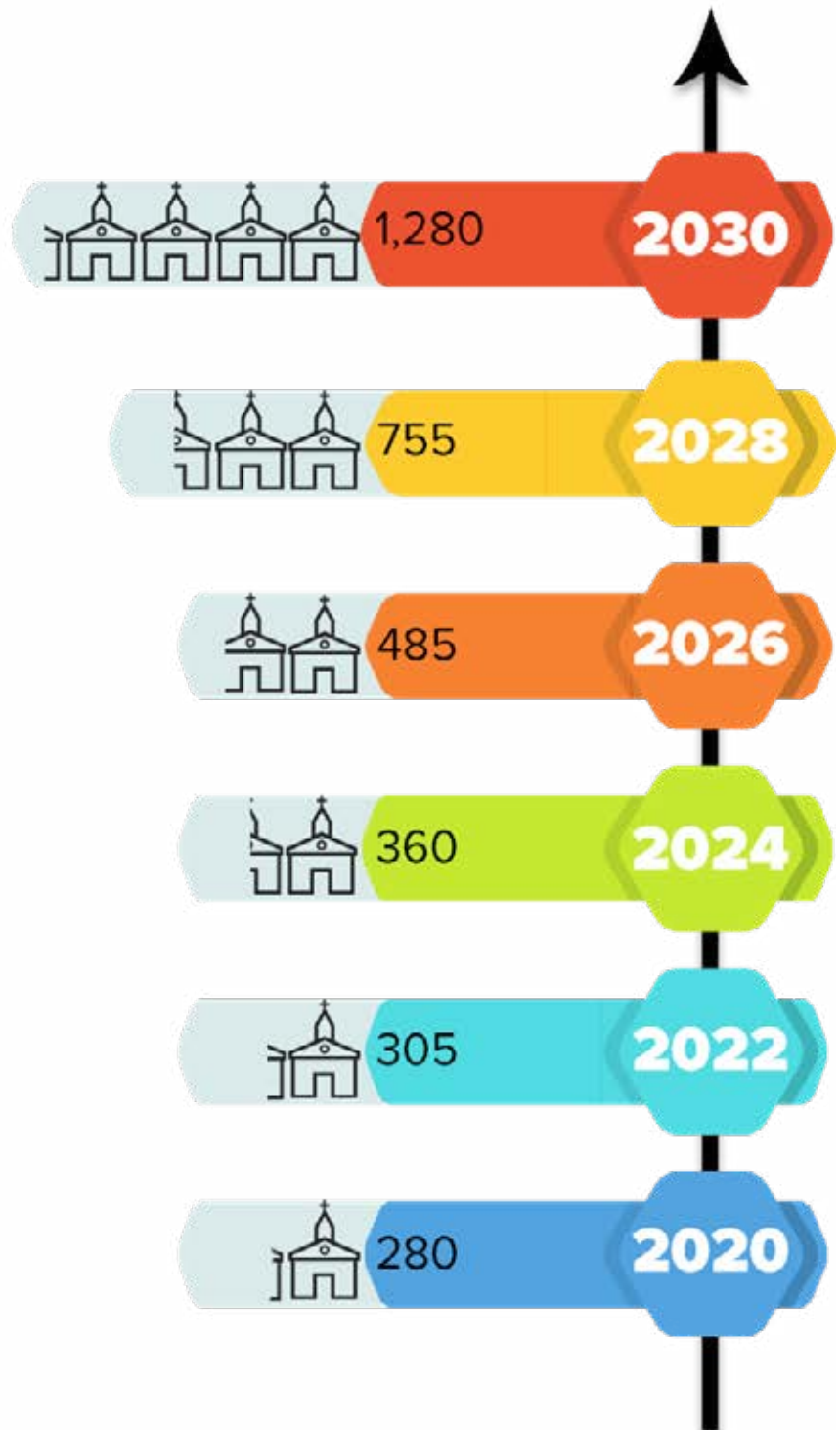
ENGAGE COMMUNITIES

Disciplined leaders compassionately recognize the strategic door our broken culture opens for impacting community influencers and hurting households and takes advantage of this by engaging communities.

PLANT CHURCHES

Through raising up new church planters and engaging local communities we will plant churches.

PROJECTED GROWTH OF CHURCHES



**NUMBER OF
CHURCHES**

MISSIONS PARTNERSHIP



Through careful prayer and strategic consideration, the Ohio Ministry Network of ministers, churches, boards, and leadership set the goal of increasing missions giving and sending by 300% between 2020 and 2030.

300% INCREASE IN MISSIONS GIVING & SENDING

How do we increase missions giving and sending by 300%? By setting aside intentional time every week, month, quarter, year, and beyond to **educate & inspire** and **recruit & involve**, we will be able to increasingly **give and send** to missions. The “Every’s” below are intentional disciplines that lay the foundation and become the stepping stones for seeing the realization of our Ohio for Jesus goals.

EVERY...

- **Week**
 - Each Pastor, Director, & Discipled Leader chooses one church-supported missionary for prayer
 - Each Pastor, Director, & Discipled Leader pray more missionaries will be sent or supported by church
- **Month**
 - Pastor, Director, & Discipled Leader highlight Missionary or missions effort for prayer in corporate setting
 - Church promotes personal missions giving by every generation
- **Quarter**
 - Pastor, Director, & Discipled Leader create two real-time missionary interactions in corporate setting
 - Pastor/church missions director holds missions leadership team meeting
 - Pastors and Directors give response opportunity for God’s call to vocational missions
- **Year**
 - Church holds a major missions event with current & future missionaries
 - Pastors and Directors present teaching on the role & purpose of missions
 - Church schedules two significant missions prayer initiatives
 - Church leads or promotes missions trip in U.S. or abroad
 - Pastor and board assess missions program with missions director & team
 - Pastor refers prospective missionaries to OMN missions director

Through the key result areas we will know if we are hitting the benchmarks of our goals.

MISSIONS PARTNERSHIP KEY RESULTS

- EDUCATE & INSPIRE

Pastors, directors, and disciplined leaders educate and inspire those around them so they grasp the gospel mandate to plant & grow the church in all nations and the correlating necessity of corporate exposure to World & US missionaries.

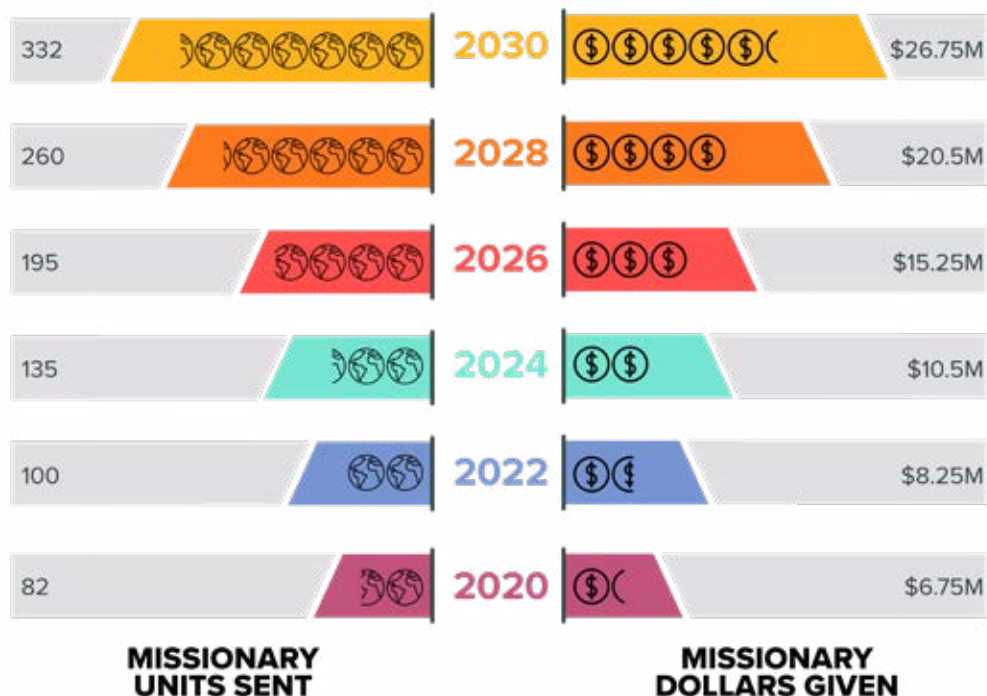
- RECRUIT & INVOLVE

Disciplined leaders understand that the more involvement congregations have with missionaries and missions efforts, the greater their missions giving & missions sending will be.

- GIVE AND SEND

When pastors, directors, and disciplined leaders educate and inspire and recruit and involve their congregations in Missions Partnership, we expect to see an increase in giving toward missions and an increase in sending those called to the mission field from local churches.

PROJECTED GROWTH OF MISSIONS GOALS



HISTORICAL DREAMS AND CURRENT REALITIES

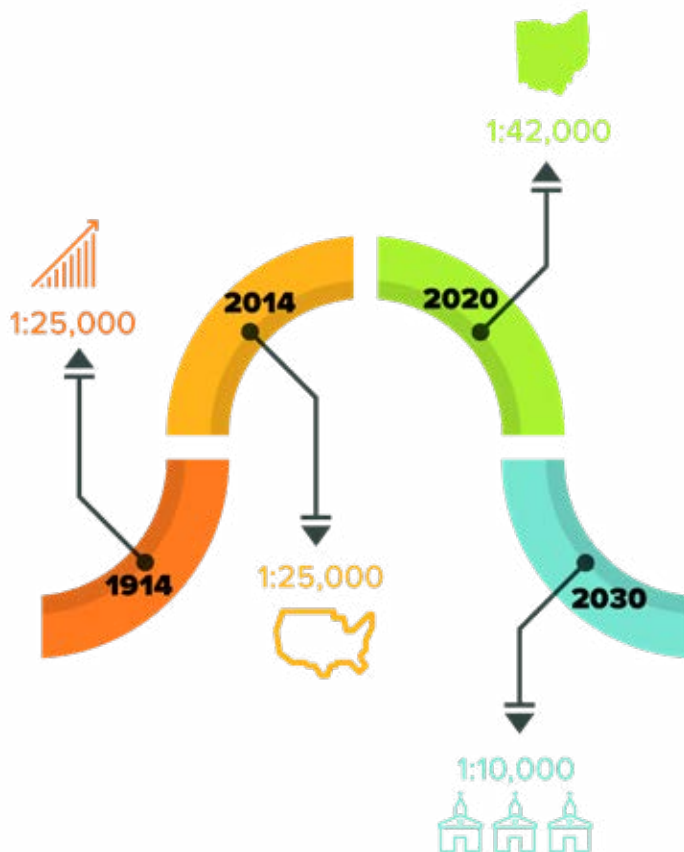
In the 1970s, Assemblies of God General Superintendent Thomas Zimmerman stated that when our Fellowship was founded, there was a goal of having one church for every 25,000 people (1:25,000) in America. The motivation for this goal was rooted in our desire for global impact. Simply put, we cannot increase our missions reach worldwide without also increasing the footprint of the local church in the United States. With a national population of 100,000,000, the strategic objective proposed at the beginning of our movement was that there would be one church for every 25,000 people in the U.S.

As of 2019, the U.S. population has more than tripled in size. With 13,000 Assemblies of God churches in a population of 325,000,000, we now have approximately one church for every 25,000 people. With God's help, the strategic vision of our founding fathers has become a reality!

While we rejoice that God has answered the audacious prayers of those who laid the foundations of our movement, the Ohio story is not on par with the nation. Currently, Ohio only has one AG church for every 42,000 people. While we recognize that the pressures facing our culture are different than those that the church faced in the past, the solution to our challenges is similar. The answer is the local church. Yes, though we need more churches in America, the need in Ohio is clearly greater. Our ten-year goal of 1,000 new churches will do more than just catch us up with the national AG average of 1 church for every 25,000 people. It will take us farther, establishing Ohio as the new national benchmark with 1 church for every 10,000 people!



General Superintendent Thomas Zimmerman



This strategy is built upon a population-based church planting model as opposed to a geographically based model. We believe that everyone is called to use their unique gifts, energies, time, and resources to participate in multiplication. For some, this will mean following a calling to launch a new church. For others, it means joining a church planting team. Some will feel the stirring to become a missionary. Still more will feel the Spirit-inspired impulse to cross the street to reach their neighbor. While the callings will be different, everyone can work together toward our effort to win Ohio for Jesus. This is not unlike how the church in Acts functioned. Ed Stetzer explains, "These Spirit-filled disciples planted churches. It's obvious by their actions that the first hearers of the Great Commission assumed its fulfillment required multiplying disciples and forming new congregations." We envision each church, leader, and disciple multiplying themselves in the same fashion that occurred in the early church.

Stetzer, Ed, *Planting Missional Churches*, p. 41

GLOSSARY OF TERMS

To assist Ohio's pastors and leaders, and to make sure we are all speaking the same language, the following list of definitions is provided. Realizing this is by no means an exhaustive list of biblical or church-related terminology, contact your pastor or OMN presbyter for scriptural or practical clarifications as needed. Please note that a number of entries may NOT be the classical definition of the term; rather, they are intentionally described in the unique context of our Ohio for Jesus strategic plan.

area: one of fourteen geographic sections in the OMN, led by an ordained *credentialed minister* of the *Assemblies of God*, called "presbyter" who lives or ministers in the area and was elected by leaders of churches in the area

Assemblies of God (AG): the diverse, growing federation of more than 38,000 ministers, 13,000 churches and 3.2 million adherents in the USA, founded in 1914 with an emphasis on sending and supporting missionaries and believing for disciples to become Spirit-baptized. With its four core values of evangelism, worship, discipleship and compassion, it has grown to become one of the most aggressive church planting organizations in the world, aided by multiple outlets of outreach and U.S. institutes of higher education with regional campuses for accessible ministry training. National headquarters are in Springfield, Missouri, and the Fellowship (ag.org) is currently served by 67 districts across the country. Worldwide, the number of AG adherents is 70 million.

board: the team of *DLs* sometimes comprised of elders, deacons, etc., who help the pastor with oversight of the ministry and governing affairs of the *church*

candidate leaders: *disciples* who show promise of becoming *DLs*

care: in the context of *Leader Development*, thoughtfully and intentionally helping *DLs* remain healthy in spiritual, physical, mental and relational capacities

church: a distinct community assembling itself for worship, fellowship, counsel, instruction in the Word of God, the work of the ministry, and for the exercise of those spiritual gifts and offices provided for New Testament church order. Churches that meet this definition should include eight key components:

1. Worship together on a regular basis
2. Fellowship defined as opportunities to connect in relationship
3. Instruction in the Word including study and counsel
4. Celebration of the sacraments of communion and water baptism
5. Ministry development including the usage of individual talents and spiritual gifts
6. *Discipleship* and the pursuit of *Spirit baptism* and spiritual maturity
7. Evangelism commitment both personally and corporately
8. Missions support through prayer, finances, and education

church health: one of the *Four Drivers* of the *Network*, with three *Key Results Areas* for ensuring churches are growing and healthy - *Seek the Spirit, Share & Invite, Make Disciples*

church planting effort: an approved, organized partnership by a *church*, its *area* presbyter and leaders, and the *OCMN* to start a new *church*

church-supported missionary: a *vocational missionary* who is regularly supported in monthly finances and prayer by a local *church*

church multiplication: one of the *Four Drivers* of the *Network*, with three *Key Results Areas* for launching more and more *churches* - *Raise Up Planters, Engage Communities, Plant Churches*

coach: in the context of *Leader Development*, thoughtfully, relationally, and intentionally guiding *DLs* via solution-oriented dialogue related to a ministry objective, discipline, or challenge

collaborate: when gifted, willing *P&Ds* and other *DLs* share ideas, resources, manpower and encouragement as needed and desired between *churches* for their mutual benefit

community influencer: whether paid or volunteer, a recognized leader in the community such as mayor, council member, team coach, teacher, sheriff, etc.

community outreach: an organized, promoted effort to share God's love & compassion with a *gospel*/emphasis in a community setting such as Convoy of Hope, neighborhood clean-up day, Thanksgiving baskets, county fair exhibit, etc.

community program: an existing effort in the community not led by a *church*, such as flag football, cheerleading club, farm market, school associations, etc.

corporate exposure: public presentation or ministry in the congregation or in a ministry group, such as youth

corporate setting: a gathering of a group of *disciples*, such as the entire congregation, children's church, small group, girls ministry, etc.

credentialed minister: promising *ministry candidate* officially recognized by the *Assemblies of God* after successful completion of coursework, application and interview process, typically referred to the *Network* by a *pastor* or other seasoned *credentialed minister*

directors: primary overseer of a particular *church* ministry and its leaders; e.g., the youth pastor is the director of the youth ministry and its leaders

disciples: born-again believers who are thinking, acting and becoming more like Jesus, regularly worshipping God with their local church

discipled leaders: a *disciple* identified as a leader due to some recognized role(s) of service who demonstrates growth in the spiritual disciplines (prayer, seeking the Spirit, fasting, worship, Bible engagement, etc.) as a resulting combination of self-initiative and participation in the *church's discipleship process*

DLs: *discipled leaders*

educate: in the context of *Missions Partnership*, the biblical process of informing *disciples* about their strategic role in addressing the vast need to spread the *gospel*/worldwide and partnering with *missionaries* in prayer and finances

engage communities: in the context of *Church Multiplication*, efforts by *P&Ds* and *DLs* to ensure the *church* is making a noticeable and positive difference outside its walls, demonstrating God's love to *community influencers*, organizations and people in need

EVERY disciplines: the process goals for local *churches* derived from the *Key Results Areas*, outlined as routine practices repeated in intervals of weeks, months, quarters and years

give: in the context of *Missions Partnership*, the financial support of *missionaries* by *disciples* and the *church*

four drivers: the anchor strategies that most influence the *Network's* personnel and resourcing decisions in the fulfillment of its mission – *Leader Development*, *Church Health*, *Church Multiplication*, *Missions Partnership*

gospel: the good news that God so loved the world that He sent His only Son that through His life, death, and resurrection, humanity would be rescued from sin and judgment, and given a new and everlasting life received by grace through faith in Christ as Savior and Lord

identify: in the context of *Leader Development*, what *P&Ds* and other *DLs* do as they watch and pray for promising *ministry candidates* to surface and be mentored

inspire: in the context of *Missions Partnership*, stirring a growing passion in the hearts and minds of *disciples* to pray and act in partnership with *missionaries*

invite: in the context of *Church Health*, when a *disciple*, led by the Spirit, extends a verbal or written appeal for unsaved persons to take a step toward God, such as receiving Christ as Savior or attending a *church* service or outreach planned with a salvation emphasis

involve: in the context of *Missions Partnership*, providing opportunities for *disciples* to engage in personal and group missions activities, sometimes under the leadership of missions personnel

key results areas: the process and result goals of the *Four Drivers* that will be routinely promoted, resourced, and/or measured during the *Ohio for Jesus strategic plan*

lead team: the key group of proven leaders selected by the director of a *church* ministry to assist with the spiritual and visionary oversight of the ministry

leader development: one of the *Four Drivers* of the *Network*, with three *Key Results Areas* for the growth & fruitfulness of *disciples: Identify & Train, Care & Coach, Multiply & Mobilize*

leader development process: a thoughtful, intentional, relational, and measurable plan employed & overseen by *P&Ds* with help from their *boards* and/or *lead teams* to ensure born again believers in the *church* are becoming *DLs*

local: within the immediate community or surrounding area

make disciples: in the context of *Church Health*, the process of winning the unsaved and seeing them welcomed into the local *church* where they enter the *discipleship process*

marketing resources: online and print media, many of which are free or low cost, to positively promote the *church's* identity in the community

mentor: *P&Ds* and seasoned *DLs* who take *mentees* under their wing, showing them the ropes of their particular ministry, fielding questions, and taking an active interest in their spiritual, personal, and overall development

mentee: a *ministry candidate* who is being mentored and disciplined by a *pastor, director* or seasoned *disciplined leader*

ministry candidate: a proven, *disciplined leader* who shows promise of becoming a gifted and effective minister inside or outside the local *church* setting

missionary: a proven, *disciplined leader* vetted and approved by his or her recognized spiritual authority to assist in planting or developing the *church* in another culture or subculture where Christ-followers lack the resources to multiply churches or develop leaders without the missionary's support

missions director: a team leader prayerfully selected due to an evident call and passion to heighten the *church's* prayerful and financial partnership with *missionaries*

missions event: a significant *church-wide* effort, planned well in advance, to increase missions awareness, prayer, and financial support for *missionaries* by congregants; e.g., the *church's* annual missions convention/conference

missions giving: the monthly financial support of *missionaries* by individual *disciples* and households, over and above their tithe to the *church*

missions partnership: one of the *Four Drivers* of the *Network*, with three *Key Results Areas* for increased effectiveness of *missionary efforts - Educate & Inspire, Recruit & Involve, Give & Send*

missions prayer initiatives: a specific, advertised effort to collectively pray for *missionaries*, such as an online prayer calendar or a night of prayer at the *church*

missions program: the *church's* strategic, intentional, and long-term approach to heighten the *church's* effectiveness of *missions events, missions giving, missions prayer initiatives, and missions trips*

missions trip: a short-term excursion to a U.S. or overseas locale, typically given at the invitation of established *missionaries* or missions-minded organizations desiring *disciples* to assist with one-week or two-week *gospel* outreaches, construction projects, etc.

mobilize: in the context of *Leader Development*, the Spirit-led and intentional process overseen by *P&Ds* to see *disciplined leaders* step into suitable and effective ministry leadership roles

multiply: in the context of *Leader Development*, the Spirit-empowered strategy and process for *DLs* to continually reproduce, resulting in growth by multiplication rather than just addition

need-based program: an existing effort in the community to address a physical, financial, social, or relational need, e.g., food banks, homeless shelters, etc.

Network: the organized federation of Ohio's *Assemblies of God churches* that

- assists *discipled leaders* in the process of becoming *credentialed ministers* with the *Assemblies of God*
- assists *churches* in the process of becoming affiliated with the *Assemblies of God*
- oversees efforts to assist local *churches* with *church planting efforts*
- oversees ministries and resources to support Ohio *pastors*, *church leaders* and *credentialed ministers*
- works in partnership with the *Assemblies of God* to fulfill its four-fold purpose of evangelism, worship, discipleship and compassion

Ohio for Jesus strategic plan: recognizing a broken society is the outflow of a weakened *church*, the Ohio Ministry Network seeks to awaken a sleeping giant to develop and deploy Spirit-empowered leaders for healthy, multiplying *churches* and ministries to see people forgiven, healed and whole through a unified ten-year strategic initiative called Ohio for Jesus

Ohio for Jesus values: a set of aspirational values shared by leaders of Ohio *churches* and ministries that foster the culture required for successful implementation of the *Network's Four Drivers*.

1. Desperation: In response to staggering brokenness all around us, WE VALUE a relentless pursuit of God's presence and power via worship, repentance, prayer, fasting, Spirit baptism, Bible engagement and holy living.
2. Honor: As an outflow of our love for God, WE VALUE Scripture's mandate to esteem, include and serve each other with honor, including spiritual elders, community influencers, those in the minority, and the marginalized or suffering.
3. Excellence: Maximizing the effectiveness and authenticity of the Church, WE VALUE modeling a lifestyle and ministry approach marked by biblical intentionality, transparency and stewardship.
4. Communication: As Great Commission partners, WE VALUE the strategic networking of personnel and resources to communicate the *gospel* while modeling New Testament patterns of teaching and dialog.

OCMN: Ohio Church Multiplication Network, the church planting division of *OMN* in partnership with the leaders and resources of the *Assemblies of God CMN*

OCMN assessment: the process led by *OCMN* that ascertains a *discipled leader's* or *credentialed minister's* readiness to plant a *church*, serving as the entry point for *vocational planting*

OMN: Ohio Ministry Network (see "*Network*" above)

OSOM: Ohio School of Ministry, a live educational platform for promising *DLs* with a focus on coursework for becoming a *credentialed minister* and developing skills in practical ministry, Bible, and theology

P&Ds: *pastors* and *directors*

pastors: in this context, pastor refers to the *church's* lead or senior pastor

personal gospel story: a *disciple's* testimony that summarizes the *gospel* and offers highlights into their own journey to forgiveness and healing through faith in Jesus Christ

personal soul-winning testimony: a positive, brief report given by a *disciple* whom the Spirit led to share their *personal gospel story* with an unsaved person and invite them to consider God's merciful offer of forgiveness and healing

plant churches: in the context of *Church Multiplication*, the desired outcome when new *churches* are established as a result of a successful *church planting effort*

prospective missionary: a proven, *discipled leader* or *credentialed minister* who shows promise of becoming a gifted and effective *missionary*

raise up planters: in the context of *Church Multiplication*, a concerted Spirit-led process over time by each *pastor* and *church* to identify, train, and mobilize *discipled leaders* to start another *church*

real-time missionary interactions: when *missionaries* share in a *corporate setting*, such as interview, testimony, or preaching in person or via video

recruit: in the context of *Missions Partnership*, a concerted Spirit-led process over time by each *pastor* and *church* to encourage *disciples* to gain exposure to *missionary* work

reproduce: mentoring another *disciplined leader* to serve and lead at home or elsewhere in a similar or even greater capacity as the *mentor*

response opportunity: an altar invitation, prayer experience, or clear directions on a response card so individuals can signal their desire for calling, salvation, healing, prayer, etc.

sabbatical: planned well in advance, a dedicated season (typically lasting 2-3 months) for *vocational ministers* to remain financially compensated as they step away from their routine assignment to recalibrate spiritually, physically, and relationally, focusing on rest, renewal and development

seek the Spirit: in the context of *Church Health*, a foundational commitment to ensure all *disciples* are *Spirit baptized* for supernatural empowerment as credible *gospel* witnesses, fully communing with God, living victoriously over sin, and growing the *church* in New Testament fashion

send: in the context of *Missions Partnership*, the desired outcome when a *disciplined leader* or *credentialed minister* advances from *prospective missionary* to *missionary*

SEU Ohio: OMN's accredited campus of Southeastern University, an *Assemblies of God* institution of higher education based in Lakeland, Florida

share: in the context of *Church Health*, when a *disciple*, led by the Spirit, communicates the *gospel* to an unsaved person, often accompanied by a *personal gospel story*

soul-winning strategy: a *church's* plan to fruitfully engage their community with gospel-centered outreaches and opportunities for the unsaved to routinely come to faith throughout the year partnered with prayer, teaching and practical application to aid *disciples* in their growth as effective, well-rounded communicators of the *gospel*, full of the Spirit's empowerment to share eternal truths, anticipate the supernatural, build meaningful relationships, appreciate a shifting culture, heighten emotional intelligence, grasp essential apologetics, etc.

Spirit baptized: a *disciple* who has received the promised power of the Holy Spirit evidenced first by speaking in tongues, resulting in greater missional effectiveness, and often accompanied by other supernatural manifestations

Spirit's corporate ministry: when one or more gifts of the Holy Spirit is manifested by *Spirit-baptized disciples* in a group setting, such as a worship service or a prayer meeting, for the mutual benefit of the body and as a possible sign to the unsaved

Spirit's personal ministry: the building up of the *Spirit-baptized disciple* through the gifts and activity of the Spirit wherein God communes with and empowers His *disciples* to praise His seen and unseen wonders and live a holy, fruitful life

Synergy: the annual OMN leadership training event for Ohio *P&Ds*, their *lead teams* and other leaders at the local *church*

train: in the context of *Leader Development*, the intentional, measurable and repetitive process of leading *disciples* into a deeper understanding of God's Word, spiritual development and ministry skills

vocational ministers: general term used to describe the calling of *pastors*, *missionaries*, chaplains, evangelists, etc., who may be compensated on either a part-time or full-time basis

vocational missions: *missionary* work performed on a part-time or full-time basis, financially supported by the local *church*

vocational planting: a calling to launch a new *church* in which the *pastor* may be compensated on either a part-time or full-time basis



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